

Appendix 2 – Representative Selection Policy

1. Objective

The Objective of this Representative Selection Policy is to ensure the best possible sides, teams and players are selected to achieve maximum success when representing ZONE 7 Bowling Association.

2. Philosophy

- The Policy applies to all Bowling Members (inclusive of juniors and seniors), selectors (including junior selectors), coaches, team managers and other ZONE 7 officials.
- All Bowling Members registered with ZONE 7 with strong claims for selection will be considered by the ZONE 7 Selection Committee for selection in accordance with this policy.
- Upon selection to a squad, side or team in order to be eligible for competition all participants must sign the ZONE 7 Players' Code of Conduct.
- This Policy remains in force until any alterations are approved by the ZONE 7 Executive and Management Committee.

3. Interpretation

- Unless the context otherwise requires, the terms used in this Policy shall have the same meaning as in the ZONE 7 Constitution and/or Regulations.
- No selection criteria shall be weighted more or less significantly by reason only of the order in which that criterion appears in this Policy.
- Unless otherwise stated, this Policy shall apply equally to all ZONE 7 Sides/Teams selected by both the Junior Selection Committee as well as the open Zone Selections Committee. Both Committees together shall be referred to as 'ZONE 7 Selection Committees' or the 'ZONE 7 Selectors'.

4. Selection

4.1. Player Eligibility

In order to be eligible for selection in any ZONE 7 side/team which is selected by the ZONE 7 Selection Committee, a player must:

- Be a registered Bowling Member of Club affiliated with ZONE 7.
- Be a registered Bowling Member of Bowls NSW
- In the case of selecting Under 18 and Under 25 representative sides/teams):
- Player and their respective club shall have no outstanding financial liabilities with ZONE 7.
- Participate in their respective club's championships
- Play (or have played) in the ZONE 7 Pennant competition during the current season.
- Play (or have played) in the ZONE 7 Championship events during the current season.
- Be available to attend all ZONE 7 selection trials and fixtures as scheduled, unless a leave of absence is granted by the ZONE 7 Selection Committee upon application.

- At all times comply with the ZONE 7 Players Code of Conduct.
- Comply with any eligibility criteria requirements of the event to be played (i.e. Age – Under 18, Under 25 or Over 60's).

4.2. **Player Selection Criteria**

Selections made by the ZONE 7 Selection Committees may be based on the following:

- Performance in relevant Zone events;
- Performance in relevant Zone Representative Fixtures;
- Demonstrated and/or potential ability and attitude to work with ZONE 7 Selectors, team officials and other competitors;
- Current and previous state, national and international performances in events and over such periods as determined by the Selectors;
- Demonstrated positive attitude and commitment to ZONE 7 and, but not only, regarding Zone representation;
- Demonstrated and/or potential ability to adapt to the format of play and environmental conditions for selected event;
- The player's current level of skill and physical fitness;
- Any current or potential injury or condition which will impair, inhibit or prevent the potential of the player to successfully achieve or further the objectives of this Policy and of ZONE 7 under its Constitution;
- Behavior standards on and off the bowling green and a total commitment to maintain expected standards whilst representing ZONE 7;
- Eligibility to represent the Zone in fixtures played under the Bowls NSW Conditions of Play.
- Availability and commitment to participate in Zone Representative fixtures or other events such as trials or camps.
- Commitment to any Zone training requirements (drills, monthly report etc.) and agreed values which may be adopted from time to time.

The following may also be taken into account by the Selection Committee;

- In considering the Criteria under this Policy, the ZONE 7 Selections Committee may, in its discretion, give weight to extenuating factors which may arise.
- The competitive ability of players will be of importance for selections. Any player who fails consistently to perform in major competitions at a level appropriate to their ability may at the discretion of the Zone7 Selection Committee, not be selected, even if the players have complied with all other criteria.

4.3. **Player Selection Procedure**

- The ZONE 7 Selection Committee shall be total discretion in selecting and may have regard to any one or more of the Selection Criteria in any selection process.

- If consensus cannot be reached during the selection process, a simple majority vote of all Selection Committee Members presents a minimum of three committee members is required to resolve a decision.
- The decision of ZONE 7 Selection Committee on any side/team selection shall be final at the conclusion of the Committee Meeting.
- No reason need be given for any selection or other decision of the ZONE 7 Selection Committee. This shall not prevent, limit or restrict the ZONE 7 Selection Committee from changing the selection of any squad, side, team, individual or official at any time in their sole discretion, having regard to all the circumstances.

5. **Player removal from Selected Side/Team**

Any Player who;

- Breaches or fails to observe this Policy, the ZONE 7 Constitution or Regulations;
- By means of illness or injury in unable to perform to the required standard in the opinion of the Selectors (after having received advice from a medical practitioner);
- Brings ZONE 7, a ZONE 7 Side/Team or the sport of bowls into disrepute or acts in a manner unbecoming of a Member or prejudicial to the interest of ZONE 7 and the sport of bowls.
- Breaches or fails to fulfill a requirement of ASADA or the Bowls Australia Anti-Doping Policy;
- Breaches or fails to comply, fulfill and observe the requirements of the ZONE 7 Players Code of Conduct;

shall be deemed ineligible for selection to, or continued inclusion in any ZONE 7 side/team selected by the ZONE 7 Selection Committee as the case may be.

- Any selected player may be removed from a selected side/team by the ZONE 7 Selection Committee in consultation with the ZONE 7 Executive as the circumstances may require including where the participant has failed to sustain their performance and attitude to a satisfactory level, provided that the required performance levels had first been discussed with the participant and the participant has been given the opportunity to attain those performance levels.
- A ZONE 7 Selection Member or Side Manager may be removed from office by resolution of the Zone

6. **Notification**

6.1. **Notification of this Policy**

- This Selection Policy shall be available to all ZONE 7 Bowling Members and Clubs and available for download on the ZONE 7 website.
- ZONE 7 shall have no general responsibility to give notice of this Policy to individual persons, other than in accordance with this Policy.

6.2. **Notification of Player Selection**

- Any Sides/Teams selected by the ZONE 7 Selection Committee shall be announced on the ZONE 7 website immediately following ratification. Selectors shall provide given name, Surname, and Club.

- Selected Representative Players shall be notified of their selection by email to their club by the Zone Secretary as soon as practicable after their individual selection or finalization of the relevant squad or team or individual or official position(s).
- Incumbent Players who are not re-selected in a ZONE 7 side or who have otherwise been removed from the previous side/team that represented ZONE 7 shall be personally notified of this decision by the Zone 16 Chairperson of Selectors.

7. Selection Committee

7.1. Selection of Committee

- The ZONE 7 Executive shall nominate annually, the Zone Selection Committee . The Selectors shall meet any requirements which may be set out in the Regulations from time to time.
- Where any of the Selectors becomes or is unable to meet their responsibilities under this Policy, the Zone7 Executive Committee will appoint a replacement Selector.
- All persons wishing to be nominated for election to a Zone Selection Committee must:
 - Meet the eligibility criteria as may be prescribed from time to time by the Executive Committee and set out in this Policy or Regulations.
 - Be willing to comply with ZONE 7 policies and directives.
 - Submit a nomination form to the ZONE 7 Secretary at the appropriate time.
- If elected, the position is effective for one year or as otherwise determined by the Executive Committee.

7.2. Eligibility Criteria

- To be eligible to nominate and be selected to the ZONE 7 Junior Selection Committee, a candidate shall have a current Working with Children Check as determined by NSW legislation.
- Preferred qualities and skills desirable for the position on the ZONE 7 Selection Committees includes:
 - The ability to make impartial judgments.
 - Prior playing, coaching and/or selection experience at Zone, State or higher level.
 - Knowledge of the sport.
 - Communication skills
 - Leadership skills.
 - An open-minded attitude.
 - Honesty and integrity.
 - Contemporary awareness of elite sport.
 - To be able to work as a team member.

7.3. Compliance

All ZONE 7 Selectors must comply with the following:

- Comply with all ZONE 7 policies and directives of the Executive Committee.

- Select sides/teams to represent ZONE 7 at Inter-zone and other fixtures as required.
- Attend and evaluate player performance at tournaments and events as specified by the Committee and retain records for future use.
- Attend and evaluate player performance at Inter-zone Matches, Zone Championships, Pennant and other Zone Event Fixtures.
- Always set examples on decorum, dress standards and shall wear attire as prescribed by Zone 7.
- Always represent ZONE 7 in a professional manner.
- Be accountable to the ZONE 7 Executive Committee through the Zone President.
- Maintain the integrity of the Committee and respect confidentiality.
- The ZONE 7 Chairperson of Selectors shall be the spokesperson for the Committee.

8. Appeal Procedure

8.1. Ground of Appeal

An aggrieved Member may appeal against a decision of the ZONE 7 Selection Committee on the grounds that decision of ZONE 7 Selection Committee was not made in accordance with this Policy.

8.2. Procedure for Appeals

- Any appeal against a decision of a Zone Selection Committee must be made within five (5) working days of any notification set out in Clause 6.2.
- The appeal must be lodged in writing with the ZONE 7 Secretary setting out:
 - the decision of the ZONE 7 Selection Committee in question;
 - the grounds on which the appeal is made, and
 - the reason or circumstances supporting the alleged ground of appeal.
- Nothing in this Policy prevents the withdrawal of an appeal by the aggrieved at any time in writing.
- On receipt of a written appeal in accordance with this Policy, the ZONE 7 Secretary must forthwith forward the appeal documents to the Executive Committee, who shall establish a Selection Review Panel within five (5) working days, who shall organize a meeting with the player making the appeal (within 5 days) if the player is not satisfied with the result of the meeting with the executive, the player can appeal to the Management Committee. For State Events if the player is still not satisfied, he can then appeal to Bowls NSW.